



UNIVERSITY OF THE
WITWATERSRAND,
JOHANNESBURG

YUNIVESITHI YA WITWATERSRAND, JOHANNESBURG

**TSWELETSOPELE YA
PHITLHELELO YA
MOSUPATSELA WA
TSHEDIMOSETSO**

**E rulagantswe go ya ka Karolo 14
ya Molao wa Tswelletsopele ya
Phitlhelelo ya Tshedimosetso 2 wa
2000 (jaaka o tlihabolotswe)**

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1. LENAANE LA DIAKERONIMI LE DIKHUTSHWAFATSO

“VC”	Motlatsa-Mokanseleri (Vice – Chancellor)
“DVC”	Mothusi wa Matlatsa-Mokanseleri (Deputy Vice Chancellor)
“DIO”	Mothusi wa Motlhankedi wa Tshedimose tso (Deputy Information Officer)
“IO”	Motlhankedi wa Tshedimose tso (Information Officer)
“ExCo”	Komiti Khuduthamaga ya Mokoloko (Executive Committee of Convocation)
“Minister”	Tona ya Minister of Justice and Correctional Services
“PAIA”	Tsweletsopele ya Phithhelelelo ya Molao wa Tshedimose tso 2 wa 2000 (jaaka o Tlhabolotswe) (Promotion of Access to Information Act No. 2 of 2000 (as Amended))
“PFMA”	Molao wa Tsamaiso ya Ditšhelete tsa Setšhaba 1 wa 1999 jaaka o tlhabolotswe (Public Finance Management Act No.1 of 1999 as Amended).
“POPIA”	Molao wa Tshireletso ya Tshedimose tso ya Mong wa 2013. (Protection of Personal Information Act No.4 of 2013.)
“Regulator”	Molaodi wa Tshedimose tso (Information Regulator)
“HEA”	Molao wa Thuto Kgolwane 101 wa 1997 jaaka o tlhabolotswe (Higher Education Act No.101 of 1997 as amended)
“WITS”	Yunivesithi ya Witwatersrand
“WA”	Dipolokelo/Difalana tsa Wits
“WAM”	Mosiami wa tsa Botsweretshi wa Wits
“Constitution”	Molaotheo wa Rephaboloki ya Aforika Borwa, Molao 08 wa 1996
“SAHRC”	Khomišene ya Ditshwanelo tsa Botho ya Aforika Borwa (South African Human Rights Commission)
“SRC”	Khansele ya Kemedi ya Baithuti (Student Representative Council)
“UF”	Foramo ya Yunivesithi (University Forum)

2. MAIKAELELO A MOSUPATSELA WA PAIA

Mosupatsela o wa PAIA o diretswe go sedimosetsa setšhaba ka ga-

- 2.1** mofuta wa direkoto tse di ka bo di setse di le teng go bonwa ke botlhe kwa Yunivesithi ya Witwatersrand, Johannesburg (“Yunivesithi”), ntle le tlhokego ya go neela kopo e e tlhamaletseng ya PAIA;
- 2.2** go ka dirwa kopo jang go fitlhelela rekoto ya Yunivesithi e e seng teng;
- 2.3** dintlha tse di maleba tsa go ikgolaganya le batho ba ba tlaa thusang setšhaba go fitlhelela direkoto tse di setseng di le gona kgotsa le go kaela setšhaba mabapi le thulaganyo ka ga tsela e e tshwanetseng go latelwa go dira kopo ya PAIA go ya ka melawana ya Mosupatsela o;
- 2.4** dithusi tsotlhe tse di teng tse di tsamaelanang le kopo ya go fitlhelela Yunivesithi;
- 2.5** maikaelelo le ditlhaloso tsa ditirelo tse di leng teng go setšhaba ka Yunivesithi le gore ditirelo tseo di ka fitlhelwa jang. Leba Mametlelelo 2 mabapi le se;
- 2.6** kaedi ka ga ka moo go ka dirisiwang thulaganyo ya PAIA ka gona, jaaka e tlhabolotswe ke Molaodi;
- 2.7** mokgwa o Yunivesithi e tsamaisang tshedimosetso ya mong ka teng jaaka e thadisitswe mo Mametlelelong 3;
- 2.8** gore fetisetsa kgotsa go tsamaisa tshedimosetso ya mong go tswa mo Yunivesithi go ya kwa ntle ga Rephaboloki ya Aforika Borwa le baamogedi kgotsa ditlhopha tsa baamogedi ba ba ka neelwang tshedimosetso eo go ya ka Mametlelelo 3 e e gokeletsweng fa; le
- 2.9** dikgato tse di maleba tsa tshireletso tse Yunivesithi e nang natso go netefatsa fa go nna le bosephiri, bosiami le go nna teng ga tshedimosetso ya mong e e tshwanetseng go diragatswa ke Yunivesithi go ya ka Mametlelelo 3 e e gokeletsweng fa.

3. TLHOMO YA YUNIVESITHI YA WITWATERSRAND, JOHANNESBURG

3.1. Maikaelelo/Taolelo

Yunivesithi ya Witwatersrand, Johannesburg (“Wits” kgotsa “Yunivesithi”) e tlamelana ka thuto e kgolwane le ditirelo tsa dipatlisiso go setšhaba ka kakaretso go ya ka melao, dipholisi le dithulaganyo.

Yunivesithi e na le dikhemphase di le tlhano tse di fitlhelwang kwa Braamfontein (2) le Parktown (3) mo Johannesburg le Magoro a le matlhano a a akaretsang Khomese, Molao le Legoro la Botsamaisi, Boenjenere le Legoro la Kago ya Tikologo, Legoro la tsa Setho, Legoro la Disaense le Legoro la Disaense tsa Pholo. Wits ke setheo sa thutokgolwane sa boleng-godimo ka dipatlisiso, se maitsholo a sona a ikaegileng ka go tswelletsa molemo go botlhe, le ka go tsotelela go nna ba botlhalefi jwa maemogodimo, go nna le bogaisani le ba boditšhabatšhaba le go nna maleba le ba selegae.

Yunivesithi e dira ka thata go tlamelana ka thuto ya boleng-godimo, go nna ya bogaisani le ba boditšhabatšhaba, e e theetsweng mo maemong a a kwa godimo a seakademi, dipatlisiso tse di gatetseng pele, tirisano le setšhaba, le go nna semphato le ditheo tse dingwe tse di gatetseng pele mo lefatsheng ka bophara.

Maikaelelo a Yunivesithi ke go nna le kutlwalo e e nametsang mo setšhabeng ka go aga kitso e e gatelang pele mo lefatsheng ka bophara le go fatlhosa badikerii go nna baeteledipele ba ba nang le tshiamo le botshepegi. Ka go tswelletsa boitlhamedi, go amogela bomefutafuta jwa batho ba rona, kgalemo le dikakanyo, Wits e ikaelela go nna lefelo le baithuti le badiri ba yona ba golang ka katlego.

Rona mo Wits, re ikaelela go tlhokomela tikologo e e amogelang botlhe le go akaretsa go farologana ga lemorago la batho ba rona. Boitlhamedi ke nngwe ya tse di isang Yunivesithi kwa pele le go re kgontsha go itlhamela, go dirisana le go buisana mo dingangisanong tse di nonofileng thata go ralala makala otlhe a thuto le melelwane e e ka nnang teng.

Yunivesithi e itlama go dirisa kitso ya yona go tswelletsa setšhaba sa rona, toropokgolo, kontinente ya rona le lefatshe ka bophara (Letlhomeso la Togamaano 2033 – Yunivesithi ya Wits)

4. SEBOPEGO LE TIRO YA YUNIVESITHI YA WITWATERSRAND

Yunivesithi ya Witwatersrand, Johannesburg, e amogelwa jaaka setheo sa thuto e kgolwane le go dira go ya ka melawana ya Molao wa ThutoKgolwane, Molao 101 wa 1997, (“the HEA”) jaaka e tlhabolotswe. Go ya ka HEA, Yunivesithi e tlhomile Melao ya yona ya Yunivesithi, dipholisi le melawana.

Molao wa ThutoKgolwane (HEA) o tihomamisa Ditheo tsa Tsamaiso le Ditiro mo teng ga Yunivesithi le go tlamela ditheo tse di latelang:

- **Khansele** – Khansele e laola setheo go ya ka Molao wa ThutoKgolwane le Melao ya Yunivesithi.
- **Senate** – Senate e ikarabela go Khansele mabapi le ditiro tsa seakademi le dipatlisiso tsa setheo.
- **Dikomiti-Tshwaragano tsa Khansele le Senate** – Dikomiti tse di dira ditiro tse di tlwaelegileng mo Khanseleng le mo Senate.
- **Foramo ya Setheo (Foramo ya Yunivesithi)** – Foramo e gakolola Khansele ka dintlha tsotlhe tse di amang setheo, go akaretsa le tse di leng mo lenaaneng la Molao.
- **Khansele ya Kemedi ya Baithuti (SRC)** – SRC e emela baithuti mo mabakeng otlhe a botshelo jwa baithuti mo Yunivesithi.
- **KomitiKhuduthamaga ya Mokoloko (ExCo)** – Mokoloko o emela baithutammogo ba maloba.

Ditheo tsa Tsamaiso tsa Yunivesithi le makgotlana a dikgakololo a Mothusi wa Matlatsa-Mokanseleri le dikomiti-tirisong tsa ona di tlhagisitswe ka botlalo mo **Mametlelelo 1**.

5. DINTLHAKGOLO TSA KGOLAGANO GO FITLHELELA TSHEDIMOSETSO YA YUNIVESITHI YA WITWATERSRAND GO YA KA MOLAO (KAROLO 17(1) WA PAIA)

5.1. Motlhankedi wa Tshedimosetso

Dintlha tsa kgolagano le Motlhankedi wa Tshedimosetso di eme ka tsela e e latelang:

Leina: Moporofesara Zeblon Vilakazi

Inakemo: Motlatsa-Mokanseleri le Mogokgo

Mogala: 011 717 1102

Imeile: zeblon.vilakazi@wits.ac.za

Nomere ya Fekese: 011 717 1107



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5.2. Mothusi wa Montlhakedi wa Tshedimosetso

Leina: Carol Crosley

Inakemo: Morejisetara

Mogala: 011 717 1201

Imeile: carol.crosley@wits.ac.za

Nomore ya Fekese: 011 717 1217

5.3 Dintlhakgologano-kakaretso tsa phitlhelelo ya tshedimosetso

Imeile: carol.crosley@wits.ac.za

5.4 Kantoro-Kgolo/ ya Bosetšhaba

Aterese ya Poso: Private Bag 3, Wits, 2050, South Africa

Aterese ya Bonno: 1 Jan Smuts Avenue, Braamfontein, 2000

Mogala: 011 717 1201

Imeile: carol.crosley@wits.ac.za

Webosaete: www.wits.ac.za

5.5 Go nna teng ga Mosupatsela wa PAIA

Khophi ya Mosupatsela o, e teng go mongwe le mongwe yo o duetseng tuelo e e amogelesegang ka mesele e e latelang –

1. Ka kopo go Ofisi ya Morejisetara: 10th Floor Senate House, Jorissen Street, Braamfontein, Johannesburg, South Africa kgotsa ka imeile ka go dirisa aterese ya imeile e e neetsweng fa godimo;
2. Mo webosaeteng ya rona ka fa tlase ga segoke sa <https://www.wits.ac.za/paia/> le
3. Kwa kagong nngwe le nngwe ya Yunivesithi jaaka go neetswe ka botlalo mo lenaaneng le le fa tlase.



Legoro la Disaense tsa Boitekanelo	Ofisi ya Morejisetara wa Legoro: Philip V Tobias Health Sciences Building I 29 Princess of Wales Terrace Parktown, 2193, Johannesburg
Legoro la Disaense	Ofisi ya Morejisetara wa Legoro: TW Kambule Building, Room 009, Mezzanine Floor, West Campus
Legoro la Tsa Setho	Ofisi ya Morejisetara wa Legoro: Southwest Engineering Building, Braamfontein - East Campus Room A209, 2nd Floor, Administration Building Education Campus - Parktown
Legoro la Khomese, Molao le Botsamaisi	Ofisi ya Morejisetara wa Legoro: CLM Faculty Administration Building G, Ground Floor, CLM012, Braamfontein Campus West, Johannesburg. Faculty House (Block M), 1st Floor, Room 006, Management Campus, Parktown, Johannesburg
Legoro la Boenjenere le Kago le Tikologo	Faculty Registry, Ground Floor, ARM Building, West Campus, Johannesburg.

Mosupatsela o, wa Yunivesithi ya Witwatersrand, Johannesburg o teng gape ka dipuo tsa semmuso tse di latelang-

- Seesimane
- Isizulu
- Setswana

6. KAEDI KA GA MOKGWATIRISO WA PAIA LE KA MO PHITLHELELO YA KAEDI E KA BONWANG KA TENG

6.1 Morejisetara, go ya ka molawana wa karolo 10(1) wa PAIA, o tšhwafaditswe le go nna teng ga Kaedi e e boeleditsweng ka ga ka moo o ka dirisang PAIA (“Kaedi”), ka tsela e e bonolo le ka mokgwa o o komota, jaaka e ka tlhokwa ke motho ka mokgwa o o amogelesegang yo o eletsang go diragatsa tshwanelo nngwe fela e e akanyeditsweng mo PAIA le POPIA.

6.2. Kaedi e teng mo go nngwe le nngwe ya dipuo tsa semmuso.

6.3. Kaedi e e kailweng fa godimo e na le ditlhaloso tsa-

6.3.1. maikaelelo a PAIA le POPIA;

6.3.2. aterese ya poso le ya mmila, nomore ya mogala le nomore ya fekese e bile e teng gape le ka aterese ya seileketeroniki ya imeile ya-

6.3.2.1. Montlhankedi wa Tshedimosetso wa lekgotla lengwe le lengwe la setšhaba, le

6.3.2.2. Mothusi wa Montlhakedi wa Tshedimosetso mongwe le mongwe wa lekgotla

lengwe le lengwe la setšhaba le la poraefete le le sekasekilweng go ya ka karolo

17(1) ya PAIA¹ le karolo 56 ya POPIA.

6.3.3. tsela le mokgwa wa go dira kopo ya-

6.3.3.1. phitlhelelo ya rekoto ya lekgotla la setšhaba e e sekasekilweng mo karolo 11; le

6.3.3.2. phitlhelelo ya rekoto ya lekgotla la poraefete e e sekasekilweng mo karolo 50;

6.3.4. thuso e e leng teng go tswa go Motlhankedi wa Tshedimosetso wa lekgotla la setšhaba go ya ka molawana wa PAIA le POPIA;

6.3.5. thuso e e leng teng go tswa go Molaodi go ya ka molawana wa PAIA le POPIA.

6.3.6. dithusi tsotlhe tsa molao mabapi le molao kgotsa go retelelwa ga molao go ya ka tshwanelo kgotsa tiro e e fetisetwang kgotsa e pateletswa ka PAIA le POPIA, go akaretsa mokgwa wa go e dira-

6.3.6.1. boikuelo jwa ka fa gare.

6.3.6.2. ngongorego go Molaodi; le

6.3.6.3. kopo ka kgotlatshekelo kgatlhanong le tshwetso e e tserweng ke motlhankedi wa tshedimosetso wa lekgotla la setšhaba, tshwetso ka ga boikuelo jwa ka fa gare ka Molaodi kgotsa tshwetso ka tlhogo ya lekgotla la setšhaba.

6.3.7 ditlamelo tsa karolwana 14 le 15 tse di tlhokang lekgotla la setšhaba le lekgotla la poraefete, go kokoanya mosupatsela, le gore go ka fitlhelelwa mosupatsela o jang.

6.3.8 ditlamelo tsa dikarolwana 15 le 52 tse di tlamelang tlhagiso ka go ithaopa ga ditlhopha tsa direkoto tsa lekgotla la setšhaba le lekgotla la poraefete, ka tatelano;

6.3.9 dikitsiso tse di neetsweng go ya ka dikarolwana tsa 22 le 54 mabapi le dituelelo tse di tshwanetsweng go duelwa mabapi le dikopo tsa phitlhelelo; le

6.3.10 melawana e e dirilweng go ya ka karolo 92.

6.4. setšhaba se ka tlhatlhoba kgotsa sa dira dikhophi tsa Kaedi go tswa kwa diofising tsa setšhaba kgotsa kwa makgotleng a poraefete, go akaretsa Ofisi ya Molaodi, ka nako e e tlwaelegileng ya tiro. Kaedi e ka bonwa gape-

6.4.1 fa e kopiwa go tswa go Motlhankedi wa Tshedimosetso; le

6.4.2 go tswa mo webosaeteng ya Molaodi (<https://www.justice.gov.za/inforeg/>).

7. TSAMAISO YA PHITLHELELO YA DIREKOTO TSE DI TSHOTSWENG KE YUNIVESITHI YA WITWATERSRAND

7.1. Karolo 18 ya PAIA e tshalosa tsamaiso e e latelwang fa go dirwa kopo ya go fitlhelela tshedimisetso e e tshotsweng ke Yunivesithi ya Witwatersrand. Karolo 32 (1) ya POPIA e tlamelana gape le ka tsamaiso ya go fitlhelela tshedimisetso ya mong. Mokgwa o phitlhelelo ya tshedimisetso o tshwanetseng go dumelana le Karolo 18 ya PAIA.

7.2. **Mokopi** kgotsa **mong-tshedimisetso (data subject)** a ka dirisa foromo e e tlhaoletsweng se, Foromo A e fitlhelega go tswa mo webosaeteng ya Wits. Foromo e ka kopisololwa mo segokeng se se fa tlase fa: <https://www.wits.ac.za/paia/> kgotsa e ka bonwa go tswa mo go nngwe le nngwe ya dintlhakgolagano tse di neetsweng mo Karolo 5 fa godingwana.

7.3. **Mokopi** ke mongwe le mongwe yo o dirang kopo ya go fitlhelela rekoto kwa Wits. **PAIA** e farologanya magareng ga mefuta e mebedi ya bakopi go fitlhelela tshedimisetso, sk., Kopo ya Mong (mong-tshedimisetso) le Mokopi yo Mongwe.

7.3.1. **Mong-tshedimisetso** ke mokopi yo, o tlaa bong a neetse bopaki jo bo lekaneng jwa boitshupo, a tlhoka phitlhelelo ya rekoto e e nang le tshedimisetso ya gagwe jaaka mong. Ka ntlha ya ditlamelo tsa karolwana ya **PAIA** le **POPIA**, Wits e ka nna ya mo neela tshedimisetso e e kopiwang, kgotsa ya mo rebolela phitlhelelo ya rekoto nngwe le nngwe e e ka ga tshedimisetso ya mong-tshedimisetso mo nakong e e lekaneng (ka tuelo e e tlhaalotsweng seo, fa e le teng) ka tsela e e amogelesegang le ka fomate ya teng, ka mokgwa o ka kakaretso o amogelesang. Tuelo e e tlhaoletsweng se go tlhagisa tshedimisetso ya mong e e kopilweng e tlaa kopelwa tuelo ke Wits.

7.3.2. Motho yo o welang mo setlhopheng se sa Mokopi yo Mongwe, o na le tshwanelo ya go fitlhelela tshedimisetso e e maleba le motho yo o direlwang kopo. Le ga le, Wits ga e patelesege go rebola phitlhelelo eo, pele ga mokopi a kgotsafatsa ditlhokego tsa phitlhelelo ya tshedimisetso go ya ka molawana wa **PAIA** le **POPIA**.

7.4. Fa rekoto e kopiwa ke Mokopi yo mongwe, go tlaa tlhokega tse di latelang:

- Foromo ya Kopo e tshwanetswe go tladiwa.
- Mo Foromong ya Kopo dintlha tsotlhe di tshwanetswe go tladiwa, go akaretse le

tshwanelo e Mokopi a ratang go e sireletsa ka go kopa tshedimosetso.

- Fa Mokopi a dira kopo boemong jwa motho yo mongwe (sk., mmueledi a dira jalo mo boemong jwa modirelwa wa gagwe), tshaeno ya motho yo mongwe yoo (sk., Modirelwa) e tshwanetse e tlhagelele mo Foromong mme Yunivesithi e tlaa nna le tshwanelo ya go tlhomamisa gore motho yo kopo e dirwang boemong jwa gagwe ka nnete o rebotse kopo ya mothale oo.
- Mokopi o tshwanetse a bolele gore ke ka tsela efe (tlhatlhobo ya khophi, khophi ya pampiri, khophi ya seileketeroniki, khophi e e fetisitsweng fela jaaka e ntse jj.) a batlang go fitlhelela tshedimosetso ka gona.
- Fa rekoto e le karolo ya rekoto e nngwe, Mokopi a ka nna ka ntlha ya ditlamelo tsa molawana wa POPI le PAIA a rebolelwa fela karolo eo ya rekoto e e maleba le tshedimosetso e a e batlang kgotsa e e mo lebaneng mme e seng rekoto e e feletseng.
- Mokopi o tshwanetse go bontsha gore a rekoto/direkoto di batliwa ka puo e e rileng.
- Mokopi o tshwanetse go bontsha tsela e a ratang go itsisiwe ka yona mabapi le tshwetso ya kopo le dintlha tsa botlhokwa tse a tshwanetseng go itsisiwe ka tsona.
- Go ka nna ga dirwa kopo ya molomo ya phitlhelelo ya direkoto fa Mokopi a sena thuto e e tlhomameng kgotsa a tshela ka bogole bongwe. Montlhankedi wa Tshedimosetso kgotsa Mothusi wa Montlhankedi wa Tshedimosetso o tlaa thusa Mokopi go tlatsa foromo e e tlhaoletsweng tiro e mo boemong jwa Mokopi wa mofuta oo mme a mo rebolela foromo e a mo thusitseng go e tlatsa.
- Mokopi wa tshedimosetso go ya ka Karolo 25 ya PAIA, o tlaa direlwa tsotlhe ke Motlhankedi wa Tshedimosetso mo sebakeng sa malatsi a ka nna 30 morago ga go amogela kopo kgotsa feta ka nako e e lekaneng e a ka kgonang ka yona, moo e leng gore morago ga foo Motlhankedi wa Tshedimosetso o tlaa begela Mokopi ka ga tshwetso ya gagwe, e ka nna ka go mo rebolela kgotsa go gana ka thebolo ya phitlhelelo ya direkoto. Tshwetso e tshwanetse, fa go kgonega, e tlhaeletsanwe ka tsela e Mokopi a e kopileng ka teng.

7.5. Karolo 26 ya **PAIA** e tlhalosa mabaka a sebaka sa malatsi a le masometharo (30) a a nopotsweng mo Karolo 25 ya **PAIA**, a ka nna a atolosiwa go malatsi a mangwe gape a le 30. Sebaka sa malatsi a le 30 se ka atolosiwa gangwe fela mo sebakeng se sengwe gape se se sa feteng malatsi a le 30, fa -

- Kopo e, le ya direkoto kgotsa e tlhoka gore go tlholwe mo direktong tse dintsi mme go

tsamaelana le sebaka sa ntlha go tlaa tsenenagare mo go sa amogelesegeng le ditiro tsa Yunivesithi ya Wits.

- Fa sebaka seo se atolositswe, Montlhankedi wa Tshedimosetso o tshwanetse ka bonako jo bo kgonegang le mo malatsing a le 30, a go amogela kopo lwa ntlha, a itsise Mokopi ka ga katoloso eo.
- Fa kopo ya phitlhelelo ya rekoto e gannwe, e diegile kgotsa e rebotswe ka ntlha ya dituelo tse di sa amogelesegeng, Mokopi a ka tlhagisa boikuelo jwa ka fa gare go ya ka Karolo 74 ya **PAIA**.

7.6. Dikopo tsotlhe di tlaa sekasekiwa kgatlhanong le ditlamelo tsa Molao (go nyalana le molao mongwe le mongwe, go akaretsa Molao wa Tshireletso ya Tshedimosetso ya Mong, Molao wa 2013). Molao o letla Motlhankedi wa Tshedimosetso go gana phitlhelelo ka mabaka a a neetsweng mo Molaong kgotsa go ya ka melawana ya Tshireletso ya Tshedimosetso ya Mong, Molao wa 2023.

Mangwe a mabaka a akaretsa, fela ga a lekanyetswa go:

- tshiamelo ya seporofeshene;
- gore go botlhokwa go sireletsa tshedimosetso ya kgwebo kgotsa tshedimosetso ya sephiri ya motho yo o direlwang tshedimosetso;
- gore rekoto e na le ditshiamelo ka maikaelelo a ditsamaiso tsa semolao;
- gore go botlhokwa go sireletsa tshedimosetso ya kgwebo ya Yunivesithi;
- gore go botlhokwa go sireletsa pabalasego ya motho ka mong kgotsa ya thoto; le
- gore go rebola phitlhelelo go tlaa feleletsa ka go senola tshedimosetso ya mong go go sa amogelesegeng ka ga motho yo o direlwang kopo.

7.7. Tuelo

Mokopi o tlaa itsisiwe ka tuelo e e tlhaoletsweng tiro e, fa e le teng, mokgwa wa tuelo le ofisi e tuelo e, e ka dirwang kwa go yona kgotsa go tlhagisa bopaki jwa tuelo kwa teng pele ka kopo ya tshedimosetso e diragatsa go ya pele. Tswee tswee, ela tlhoko gore mokopi ga a duedisiwe tuelo ya phitlhelelo go Wits fa –

7.7.1. Mokopi e le motho yo o sa nyalwang/nyalang, yo lotseno la gagwe la ngwaga, fa morago ga kgogo ya madi a a letleletsweng jaaka PAYE le UIF, le le kwa tlase ga

R14 712 ka ngwaga, kgotsa

7.7.2 Mokopi o nyetse/nyetswe ka lotseno le le kopaneng, fa morago ga kgogo ya madi a a letleletsweng, jaaka PAYE le UIF le le kwa tlase ga **R27 192** ka ngwaga.

7.7.3. Mokopi yo o batlang go fitlhelela rekoto e e nang le tshedimose tso ya mong ka ga Mokopi yoo, a sa tlhoke go duela tuelo ya kopo.

7.7.4. Mokopi mongwe le mongwe, yo o sa kopeng phitlhelelo ya rekoto e e nang le tshedimose tso ya mong ka ga gagwe kgotsa ka ga yona, o tshwanetse go duela tuelo ya kopo.

7.7.5. Motlhankedi wa Tshedimose tso o tshwanetse gore ka kitsiso, a kope Mokopi (ntle le mokopi wa mong) go duela tuelo e e tlhaotsweng, pele go ka tswelwa pele ka tiragatso ya kopo ya gagwe.

7.7.6. Tuelo e Mokopi a tshwanetseng go e duela Yunivesithi ke R35,00. Mokopi o tshwanetse a tsenye kopo kwa Kgatlatshekelo kgatlanong le thendara kgotsa tuelo ya kopo.

7.7.7. Fa phitlhelelo ya direkoto e rebotswe ke Yunivesithi, Mokopi a ka nna a laelwa go duela tuelo ya phitlhelelo ya go batlana le go rulaganya direkoto le tlhagiso gape ya direkoto tseo.

7.7.8. Tuelo ya phitlhelelo e e dirisiwang e rulagantswe fa tlase fa mme e ka bonwa mo Karolo III ya Mametlelelo A ya Melawana wa Molao. Yunivesithi e ka se rebole direkoto go fitlha tuelo ya phitlhelelo eo e duetswe.

Tuelo e e dirisiwang e teng mo lenaneong la tuelo, le le ka bonwang gape ka go dirisa segoke sa <https://www.sahrc.org.za/home/21/files/PAIA%20Notice%20on%20fees.pdf>

8. TLHALOSO YA DITHEO TSE SETLAMO SE TSHOTSENG DIREKOTO LE DITLHOPHA TSA DIREKOTO TSE DI TSHOTSWENG KE YUNIVESITHI YA WITWATERSRAND

Ditheo tsa setlamo se se tshotseng direkoto	Ditlhophha tsa direkoto tse di tshotsweng mo setlamong sengwe le sengwe
Khansela, Senate, le SET	Manaane tse, ditokomane tse di tlhagisiwang, metsotso ya dikopano le lenaane la tsenelo-dikopano.
Ditokomane tsa Tomagano, Maano, Ditlhagiso/Ditshitshingwa	Lenaane-Tiragatso la Ngwaga, Manaane a Magoro, Manaane a Kgwebo, Ditshitshingwa tsa Seakademi le tsa Kgwebo le go ralala Yunivesithi yotlhe kgotsa Manaane-tomaganong a a kgethegileng.



Direkoto tse di amanang le tsamaiso ya Yunivesithi:	<p>Ditheo tsa tsamaiso, tshedimose tso ya mong ya barwala-maikarabelo a tsa tsamaiso, melawana ya ka fa gare, melao le dipholisi, metsotso ya dikopano, ditlhagiso go ditheo tsa bolaodi, direktoto tsa ditšhelete, dikonteraka, badirisanimmogo, ditshegetso ka matlotlo, dibasari, dikerante le dikabelo, dithendara le batlamelaka-ditirelo, tshedimose tso ka ga khiro ka tekatekano, maemo a BBBEE, tshedimose tso ya PAIA, tsa melao le dilaesense, direktoto tsa dipapatso.</p> <p>Direkoto tse di amanang le ditiro tsa seakademi le dipatlisiso tsa badiri le baithuti: Ditlhagiso tsa Togamaano, kharikhulamo, dipatlisiso, dikhoso le diporogeramo tse di kannweng le diphetogo tsa tsona, dikopo tsa Komiti le ditshwetso tsa teng, dimatheriale tsa go ruta, ditlhago tsa dipatlisiso, data ya dipatlisiso, diphasalatso, tlamelo ya baithuti ka ditšhelete, tshegetso ya ditšhelete mo dipatlisisong, diporogeramo tsa karasanyo ya baithuti/badiri, ditherisano mo dipatlisisong, maitshimololeli mo diphetogong le data ya disensara.</p>
Direkoto tse di amanang le tsa seakademi le ditiro tsa dipatlisiso ka kakaretso:	Ditlankana tsa Togamaano, Semphato, ditekenyetsokabo, ditokomane tsa ditshitshingwa, rekoto tsa matlotlo.
Direkoto tse di amanang le baithuti kgotsa ba go nang le kgonagalo ya go nna baithuti:	Data ya baithuti ka bobona go akaretsa, mme go sa felele mo direktoteng tsa seakademi fela, ditlhagiso tse di amanang le tsa seakademi, direktoto tsa kgalemo, direktoto tsa bolengtshwanelo, ketleetso ka ditšhelete mo dithutong le direktoto tsa dibasari, direktoto tsa matlotlo le direktoto tsa tirelo setšhaba.
Direkoto tse di amanang le mabaka a Badiri	Tshedimose tso ya Badiri go akaretsa mme go sa felele fela ka Maipolelo a bona (CVs), hisetori ya bona ya tiro, tthaloso ya tiro ya bona, ditshekatsheko tsa bona tsa tiro, dikabo tsa dikgakololo le ditlhagiso tsa tsona, ditheetso tsa kgalemo le dikattholo tsa tsona, maemo a lenyalo, kabo ya hisetori ya modiri, direktoto tsa bosenyi, maemo a tuelo ya bona ya lotseno, dikgatelopele tsa bona, data ya tsa tuelo le maemo a ditiro ka kakaretso.
Direkoto tse di amanang le ditiro tsa kgwebo tsa Yunivesithi:	Dikhamphani tsa kgwebo tse e leng tsa Yunivesithi, Badirisani le Yunivesithi ka tsa Tiro, Barerisani ba poraefete le badiri ba Yunivesithi, kgwebisano ka tsa



	thoto ya tsa matlhale, ditekanyetso kabo le direkoto tsa matlotlo.
Direkoto tse di amanang le tsa Thoto ya Matlhale a Yunivesithi:	IP e e kwadisitsweng, dithulaganyo tsa dikgwebisano, diphasalatso, dikonteraka tsa IP le dipholosi tsa IP.
Direkoto tse di amanang le diporogeramo tsa dipoelo tsa botlhe tsa Yunivesithi:	Temogo ya boitshimoleledi jwa ditalente, ditleliniki, tsweletso ya metsemagae, ditherisano le ditherisano tsa boditšhabatšhaba.
Direkoto tsa setegeniki	Mafaratlhatlha a ICT, mafaratlhatlha a dikago, Dithalo/Dipolane tsa Dikago
Direkoto tse di amanang le khiriso ya manno a nnete kgotsa a Yunivesithi e leng beng ba ona ka tlhamalalo:	Kano ya Thoto, dikhiriso, ditiriso, ditshwanelo tsa motho yo o direlwang.
Tshedimosetso ya motho yo mongwe	Batlamela ka matlotlo, Baabedi le Badirelwa.
Barebola-ditirelo, barekisi/kgotsa dikgwebo dingwe fela	Leina le dintlha tsa kgolagano, boitshupo le dinomore-ikwadiso tsa baithuti, tshedimosetso ya banka le ya ditšhelete, tshedimosetso ka dikuno kgotsa ditirelo, tshedimosetso e nngwe e e tlhokegang ka tsamaiso ya Yunivesithi le maikaelelo a ditiro tseo.

Ka kopo, ela tlhoko gore lenaane le ga le a feleletsa maphata otlhe a direkoto tse di tshotsweng ke Yunivesithi. Le diretswa fela go neela tlhaloso ya maemogodimo ya mefuta ya direkoto tse di tshotsweng ke Yunivesithi.



9. DITLHOPHA TSA DIREKOTO TSA YUNIVESITHI YA WITWATERSRAND TSE DI TENG KWA NTLE GA GORE MOTHO A KOPE PHITLHELELO YA TSONA

Setlhopha	Mofuta wa Tokomane	Di teng mo Webosaeteng	Di teng ka go di kopa
Ditokomane tsa Togamaano (Maano le Dipegelo)	<ul style="list-style-type: none"> - Porofaele ya Setheo - (Selebotshoboloko, Maikaelelo, Ditiro, Tsa Maanokago) - Dipegelo tsa Ngwaga. - Leano la Togamaano. 	X	
Tsa papatso	<ul style="list-style-type: none"> - Tshedimosetso nngwe le nngwe e e phasaladitsweng ke Yunivesithi mo dibukeng dingwe le dingwe, dimakasine, papetlana-tshedimosetso, kgotsa tsela nngwe le nngwe ya matheriale o Yunivesithi e dirang gore setšhaba se o fitlhelele. 	X	
	<ul style="list-style-type: none"> - Maitlhommo le maikaelelo a Yunivesithi le Makala otlhe a yona. - Melao ya Yunivesithi, melawana le dipholisi tsa Yunivesithi. - Okanokeramo/makgotla a Yunivesithi, go akaretsa maina le diofisi tsa barwala-maikarabelo. - Diporogeramo le dikhoso tse di rutwang ke Yunivesithi. - Ditlhokego tsa Kamogelo ya baithuti, diforomo tsa dikopo, dituelo le tshedimosetso nngwe le nngwe fela e e botlhokwa go bebofatsa ditherisano le setšhaba le Yunivesithi go tswelatsa maikaelelo le maitlhommo a yona. - Boitshimololeli bongwe fela jwa seakademi le jwa dipatlisiso tse 	X	



	Yunivesithi e nang le seabe mo go tsona;		
Tshedimosetso ya mong e e teng kwa ntle ga topotshwanelo go Molao fela fa e kopiwa ke motho yo tshedimosetso e mo amang ka tlhamalalo (sk., Mokopi o kopa phitlhelelo ya tshedimosetso ya gagwe ka nosi):	<ul style="list-style-type: none"> - direkoto tsa seakademi. - direkoto tsa dikabo tsa kakgolo kgotsa go bolelwa ga tsona. - direkoto tsa ditiro tsa tlaleletso mo kharikhulamong. - direkoto tsa ditheetso tsa kgalemo le dikattholo tsa teng. - dipampiri tse di tshaotsweng go ya ka maemo a tsona, di neetswe ke Mokopi ka nako ya go ithuta ga gagwe mo Yunivesithi. - dintlankana tsa ditšhelete tse di amanang le tshwanelo ya ditšhelete ya Mokopi kgotsa ditshwanelo tsa gagwe kgalhanong le Yunivesithi. 		X

10. TLHALOSO YA DITHUSI TSOTLHE GO MOKOPI GO YA KA MOLAO WA PAIA

10.1. Boikuelo jwa ka fa gare

Fa Mokopi a ka nna le tumelo ya gore kganelo ya go mo neela tshedimosetso ke Yunivesithi ga e mo tshiamong, kgotsa fa Mokopi a ka nna le mabaka a go ka ngongorega go ya ka molawana wa PAIA, go ka tsengwa boikuelo jwa ka fa gare le ba Yunivesithi ya Wits ka go tlatsa Foromo B e e ka fitlhelwang mo segokeng se [Form B - Notice of Internal Appeal.pdf \(wits.ac.za\)](https://wits.ac.za)

10.2. Thulaganyo ya Tlhagiso ya Ngongorego go Molaodi wa Tshedimosetso

Mokopi a ka ikgolaganya le Ofisi ya Molaodi wa Tshedimosetso fa Mokopi yo, kgotsa motho yo o direlwanng kopo a dirile tsotlhe tse a neng a ka di dira mabapi le boikuelo jwa ka fa gare jo bo kailweng fa godimo, kgalhanong le tshwetso ya Motlhankedi wa Tshedimosetso wa Yunivesithi. Mokopi kgotsa Modirelwa-Kopo (yo fano a kaiwang jaaka “Mongongoregi”) a ka dirisa Foromo 5 go bega ngongorego kwa go Molaodi wa Tshedimosetso. Foromo e ka fitlhelwa go tswa mo webosaeteng ya molaodi wa Tshedimosetso e e kailweng fa tlase fa:



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<https://info regulator.org.za/wp-content/uploads/2020/07/InfoRegSA-PAIA-Form05-Reg10-1.pdf>

Fa fela foromo e sena go tlatswa, e ka romelwa kwa ateseng e e latelang ya imeile: PAIAComplaints@infoRegulator.org.za kgotsa foromo e e fitlhelwang mo seranyaneng e ka tladiwa mo segokeng sa <https://www.justice.gov.za/info reg/>

Ngongorego e e tlang ka Mokopi kgotsa modirelwa-kopo e ka begwa mo malatsing a le 180 a go amogela tshwetso ya Yunivesithi.

10.3. Thulaganyo ya go ikgologanya le Kgotlatshekelo

Fa Mokopi kgotsa modirelwa-kopo a sa kgotsofatswa ke boikuelo jwa ka fa gare le dintlha tsotlhe tse di neetsweng tsa go dira boikuelo di dirilwe ntle le katlego; mokopi a ka itebaganya le Kgotlatshekelo e e maleba go bona thuso e e maleba.

11. GO NNA LE SEABE GA SETŠHABA MO TLHAMONG YA PHOLISI KGOTSA GO DIRISA DITHATA KGOTSA GO DIRA TIRO GA YUNIVESITHI YA WITWATERSRAND

11.1. Jaaka go netefaditswe ke dikgotlatshekelo le peomolao, Yunivesithi e na le boikemelo mo go tlhomamiseng dipholisi, melawana le ditsamaiso tsa yona. Jaaka fa go ntse, ga go tlhokege go laletsa setšhaba ka kakaretso go nna le kemedi kgotsa go nna le seabe mo tlhamong ya dipholisi, melawana le ditsamaiso. Le ga le, e ka laletsa bakgatlhegedi ba yona go nna le lefoko kgotsa go nna le seabe kgotsa go nna le thotloetso mo tlhomong ya Melao, Mekgwa ya Maitsholo, le Dintlhakaelo ka go dirisa ditheo tse di maleba tsa Yunivesithi.

11.2. Setšhaba se ka nna sa nna le lefoko fa go le maleba, go Molaodi mabapi le maitsholo a mongwe le mongwe fela yo o welang ka fa tlase ga taolo nngwe le nngwe ya taolelo ya Molaodi.

11.3. Molaodi o fetisetsa tshedimosetso go setšhaba ka go dirisa tlhaeletsano ya seileketeroniki kgotsa e e gatisitsweng, gazete ya puso ga mmogo le tlhaeletsano ka dipolatelyo tsa seranyane.



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12. GO NTŠHWAFATSA MOSUPATSELA

Yunivesithi ya Witwatersrand ka Ofisi ya Morejisetara e tlaa ntšhwafatsa le go phasalatsa Mosupatsela ngwaga le ngwaga.

E rebotse ke

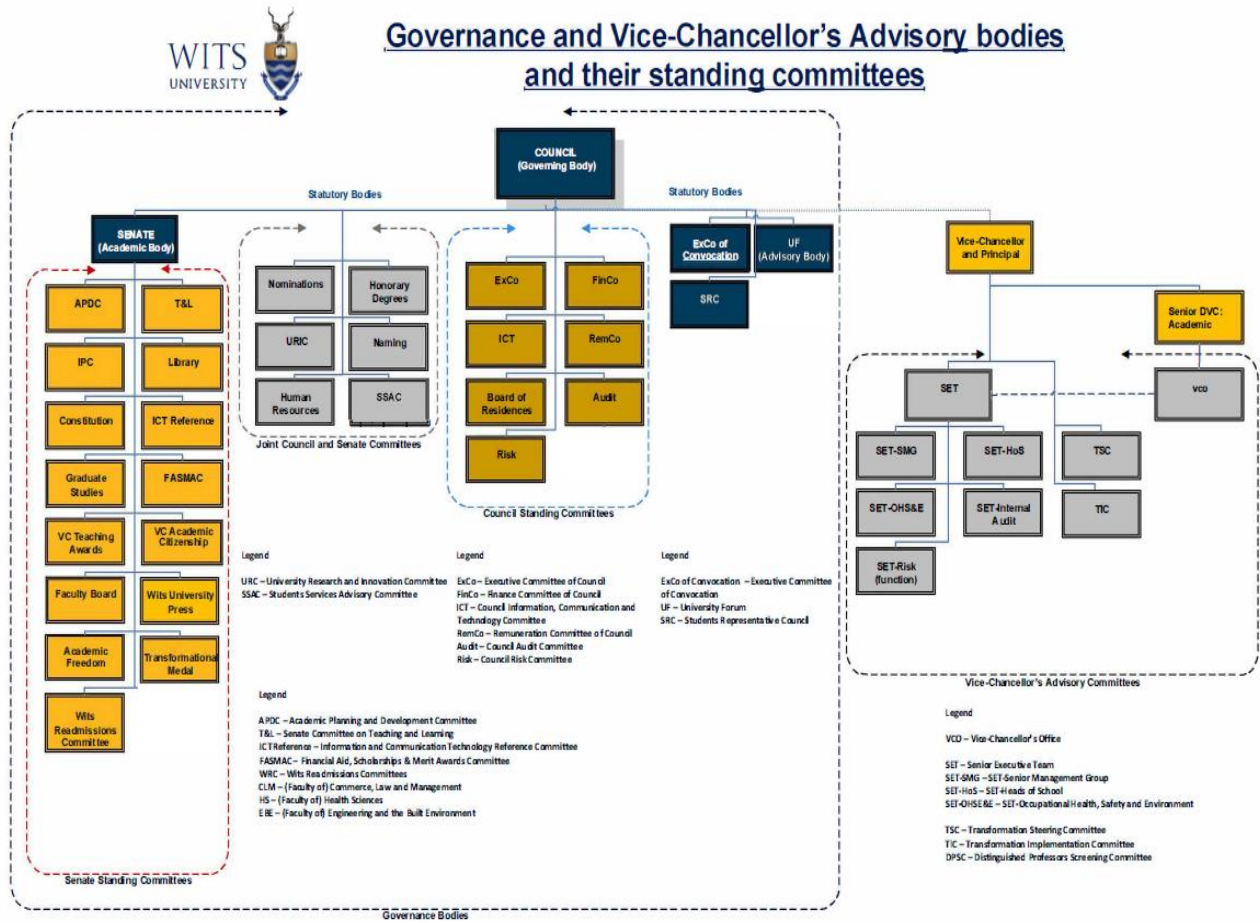
Moporofesara Zeblon Vilakazi

Motlatsa-Mokanseleri



DIMAMETLELELO

MAMETLELELO 1: OKANOKERAMO YA DIKOMITI TSA TSAMAISO





MAMETLELELO 2: DITIRELO TSE DI TENG GO SETŠHABA GO TSWA MO YUNIVESITHI LE KA MOO BA KA FITLHELELANG DITIRELO TSEO KA TENG

Fa tlase fa, ke lenaane la ditirelo tse Yunivesithi e di neelang setšhaba go akaretsa le dintlhakgolagano tsa bona:

- **Boitekanelo mo Khemphaseng:** ke tirelo e e kwadisitsweng ya kalafi ya seporofešene. Direkoto tsotlhe tsa balwetse ba yona di tsholwa e le sephiri. Tshedimosetso e e mabapi le molwetse e ka gololwa fela ka go amogelwa ga tetla e e kwadilweng ke molwetse fa kgotlatshekelo e kopa kgotsa fa go na le bolwetse jo bo nang le matshosetsi. Tshedimosetso e ka fitlhelwa mo segokeng sa <https://www.wits.ac.za/campushealth/>
- **Tleliniki ya Molao ya Wits:** e thusa setšhaba, badiri le baithuti ka kgakololo tsa Semolao mo mabakeng a a amanang le tsa molao wa lelapa, Bong, Tiro, Thoto, tsa Molao wa Bosenyi le Botswana. Tshedimosetso e e tletseng e ka bonwa go tswa mo segokeng sa <https://www.wits.ac.za/lawclinic/>
- **Senthara ya Emthonjeni:** ke Senthara e e maphata-mantsi e e neelanang ka tsa sesaekholoji, bodirediloago, kalafi ya tsa malwetse a go bua, le ditirelo tsa kalafi ya tsa kutlo go setšhaba, tshedimosetso e e tletseng e ka bonwa go tswa mo segokeng se se fa tlase: <https://www.wits.ac.za/shcd/emthonjeni-centre/>
- **Senthara ya Dithuto tsa Batlhaelakutlo (Bosusu):** ke katiso ya barutabana ba ba rutang batlhaelakutlo le go tlamela batsadi ba bana ba ba tlhaelang kutlo le setšhaba se se tlhaelang kutlo ka kakaretso, ka kitso le dikgono go ba fatlhosa mabapi le ditšhono tse di lekalekanang tsa Setšhaba sa Aforika Borwa sa Batlhaelakutlo, tshedimosetso e e tletseng e ka bonwa go tswa mo segokeng se <https://www.wits.ac.za/centre-for-deaf-studies/>
- **Senthara ya Kalafi ya Wits Donald Gordon:** ke ya ntlha e bile ke yona fela e leng bookelo jo bo rutang mo Aforika Borwa, tshedimosetso e e tletseng ka ga ditirelo tsa yona, di ka fitlhelwa mo segokeng se <http://www.dgmc.co.za/>
- **Dilaeborari tsa Wits:** Wits ke legae la Dilaeborari di le 11 tse di letlang badiri, baithuti le babatlisisi go fitlhelela divolumu tsa dibuka, ditlhogo tsa diathikele le didiriswa tsa seileketeroniki, go akaretsa le ditshwantsho tse di takilweng tse dintlentle, dimmepe, dibuka tse di gatisitsweng bogologolo le mayakgatiso a a sa bonweng bonolo gajaana, go bona tshedimosetso e e tletseng ka ditirelo tsa yona, o ka di fitlhelela ka segoke se <https://www.wits.ac.za/library/>



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- **Polokelo(Akhaefe) ya Dipampiri tsa Dipatlisiso tsa Sehisetori:** ke polatefomo ya dipatlisiso le tirisano le setšhaba e bile e le nngwe ya tse di tletseng tota ya polokelo tsa setšhaba mo Aforika Borwa, gonne e na le go feta dikokoanyo tsa tshedimosetso di feta 3400 ka palo, tshedimosetso e e tletseng e ka bonwa go tswa mo segokeng se <https://www.wits.ac.za/historicalpapers/>
 - **Bodirelo jwa Tsa Hisetori:** e tseweletsa dipatlisiso mo matshelong, maitemogelo le mo lefatsheng la seloago la batho go akaretso le setšhaba ka kakaretso mo Aforika Borwa e e ntseng e ikgatholositswe ka ditlhotlhomiso tsa borutegi, go tlhokomela go phimolwa ga bokoloniale le apareteiti, tshedimosetso e e tletseng ka ditirelo tsa yona, e ka bonwa go tswa mo segokeng se, <https://www.wits.ac.za/history-workshop/>
 - **Musiamo wa Tsa Botsweretshi (WAM):** Manno a Musiamo o, a ne le boleng jwa dipatlisiso tse di thibang letsatsi go thusa baakademi, bataki le batsweretshi, barutabana ga mmogo le botlhe ba ba dirang mo Makaleng a tsa botaki le botsweretshi, tsa setso le tsa ngwaoboswa, tshedimosetso e e tletseng e ka bonwa go tswa mo segokeng se <https://www.wits.ac.za/wam/collections/>
 - **Polokelo ya Wits (WA):** e tsamaisa direkoto tsa bolaodi, dipampiri tsa poraefete le mayakgatiso, diphasalatso tse di gatisitsweng le dikgang tse di tswang mo dikuranteng. Tiro ya Polokelo ya Wits ke go kokoanya le go dira gore ditiragalo tsa Yunivesithi tse di tlhokang go gakologelwa di nne teng ka go dirisa dithulaganyo tse di ka arabelang le go sireletsa bonnete jwa ngwaoboswa kgatlhanong le ba ba ka e fetolang, ba e utswa, ba e senya le go e bolaela ruri. Polokelo ya Wits e ka fitlhelwa ke babatlisisi ba ba eletsang go dirisa dikokoanyo tse di bolokilweng mo sebolokelong sa yona, babatlisisi ba tlhoka go tlatsa foromo ya ikwadiso ya dipatlisiso ka go dirisa segoke se <https://www.wits.ac.za/about-wits/facts-and-figures/central-records-and-archives/>
 - **Go Ruta tsa Seakademi le Ditirelo tsa go lthuta:** Wits e itlama go tlamelana ka thuto ya boleng-godimo, e e gaisanang le ya boditšhabatšhaba, e e theetsweng mo maemong a a kwa godimo a seakademi, dipatlisiso tsa melebo le matlhale a sešweng, ditherisano le setšhaba le go nna badirisanimogogo ba ba nang le mosola. Ditirelo di ka fitlhelwa mo segokeng se <https://www.wits.ac.za/teaching-and-learning/>
 - **Ditirelo tsa Dipatlisiso:** Wits ke yunivesithi e e ikaegileng go tswa kwa boteng ka dipatlisiso ka tsela e e golang tota go gaisana le tsa boditšhabatšhaba le go nna maleba le mo go tsa selegae. Leano la gajaana la togamaano ya dipatlisiso le la mabaka a bonaedikerii di



gabalela go godisa tlhagiso ya 'dipatlisiso tse di nang le kutlwalo' e e nametshang. Dipatlisiso tse di nang le kutlwalo, ke dipatlisiso tsa boleng tse di tlhalosiwang ka kelotlhoko go akaretsa:

- Dipatlisiso tse di ribololang kitso e e isang mofama wa dithuto kwa pele.
- Dipatlisiso tsa kgabaganyo, tse di rotloetsang dipholisi le go dirwa ga ditiro.
- Dipatlisiso tsa boitshimololeli, tse di godisang tsweliso ya seikonomi.
- Go fitlhelela maitlomo a a kwa godimo a, go tlaa laolwa ke go tsweliso ba bašwa ba ba tlaa latelang ba na le bokgoni jwa go dira dipatlisiso. Mo bokaelong jwa Aforika Borwa, botlhokwa jwa tsweliso e e jaana ya dipatlisiso bo golagana tota le phetogo ya loago, ditirelo di ka fitlhelelwa mo segokeng se

<https://www.wits.ac.za/research/researcher-support/>

- **Senthara ya Thuto, Go rutwa le Tsweliso:** Senthara ya Thuto, Go rutwa le Tsweliso (CLTD) e tshegetsa maemo a seporofešenale a Go ithuta a badiri ba seakademi ba Wits ka go dirisana mmogo le go buisana le mafapha le batho ka nosi mo magatong otlhe a borutegi.
- Senthara e dira tse di latelang:
 - Go ithuta go go maphataphata le go nna le tshegetso mo go ruteng
 - Diporogeramo tsa go ithuta tsa seakademi tsa seporofešenale, le
 - Ditirelo tsa tlhatlhobo ya Dirutwa/Dikhoso.

Ditirelo di ka fitlhelwa mo segokeng se <https://www.wits.ac.za/cltd/>

MAMETLELELO 3: MOKGWATIREGO YA TSHEDIMOSETSO YA MONG

- **Mosola wa Mokgwatirego**

Yunivesithi e dirisa tshedimosetso ya mong go dira tse, gareng ga tse dingwe:

- go dira ditiro go ya ka ditherisano tsa yona le melawana le maemo a yona le baithuti le boikwadiso jwa bona.
- go dira ditiro tsa botsamaisi le tsa tsamasio.
- go kgotsofatsa melawana ya Yunivesithi le ditlamego dingwe tsa yona.
- Go dira ditiro tsa go ngokela le go thapa badiri go akaretsa le tsa phenšene, dituelo, ketleletso ka thusokalafi, katiso, ditiro tsa kgalemo le lekgetho la lotseno.



- **Tlhaloso ya ditlhopha tsa Mong-Tshedimosetso le tsa tshedimosetso kgotsa ditlhopha tse tshedimosetso e e amanang le**

Ditlhopha tsa Mong-Tshedimosetso	Tshedimosetso ya Mong e e ka Digaratswang
<p>Baithuti / Ba na le kgonagalo ya go nna Baithuti kgotsa dikopo tsa baithuti, Baithuti ba Boditšhabatšhaba</p>	<p>Maina a a feletseng, nomore ya boitshupo, dinomore tsa mogala tsa baithuti, bong, lotso/tshedimosetso ya tsa BBBEE, dingwaga, puo, thuto, tshedimosetso le tsa seemo sa ditšhelete sa moithuti (jaaka gore a o na le maemo a a siameng a dikoloto le dintlha tsa banka), hisetori ya tiro go thapiwa mo tirong, tshedimosetso ka ga dikoloto, tshedimosetso ka tsa bosenyi, basupi ba moithuti, aterese ya poso le ya bonno, dintlha tsa kgolagano (selefounu le aterese ya imeile), go ima, maemo a lenyalo, maemo a boitekanelo a mmele le a tlhologanyo, direkoto tsa kalafi, boitekanelo le pholo, bogole, tumelo, setso, puo, tsa matsalo, lefelo, tse di ka mo kayang tsa seranyane, bayometiriki le tshedimosetso ya selomoga-sefatlhego, dinepe, dipholo tsa modupelelo-khemo, dinomorepolata tsa koloi, disetifikeiti tsa matsalo le tsa loso. Fa motho yo o leng mo setlhopheng se, a le ka fa tlase ga dingwaga di le 18, o wela mo go ba e leng bana go ya ka molao, ka jalo go tlaa tlhokega tumelano go tswa kwa batsading kgotsa go tswa go motlhokomedi.</p>
<p>Tsa bothapi, mokopatiro, badiri, badiri ba lephata la seakademi</p>	<p>B-BBEE/tshedimosetso ya go thapiwa ka tekatekano, dingwaga, puo, thuto, tshedimosetso ka tsa ditšhelete (jaaka gore a o na le maemo a a siameng a dikoloto le dintlha tsa banka), hisetori ya tiro go thapiwa mo tirong, tshedimosetso ka ga dikoloto, tshedimosetso ka tsa bosenyi, basupi ba moithuti, aterese ya poso le ya bonno, dintlha tsa kgolagano (selefounu le aterese ya imeile), go ima, maemo a lenyalo, maemo a boitekanelo a mmele le a tlhologanyo, direkoto tsa kalafi, boitekanelo le pholo, bogole, tumelo, setso, puo, tsa matsalo, lefelo, tse di ka mo kayang tsa seranyane, bayometiriki le tshedimosetso ya selomoga-sefatlhego, dinepe, dipholo tsa modupelelo-khemo, dinomorepolata tsa koloi, disetifikeiti tsa matsalo le tsa loso, Tshedimosetso yotlhe ya Mong e e tlhokegang, e tlhokelwa tsamaiso ya pusetsetuelo le ditshiamelo tsa badiri (go akaretsa</p>



	<p>ba lekala la dituelo, tlhatloso mo tirong, kokeletso ya lotseno, go fokoletswa lotseno, go fetola lotseno, dibonase, tuelo ya ditshwanelo tsa loso, COIDA, bogole), difaele tsa badiri (go akaretsa direkoto tsa go dira ga bona, tsa kgalemo, direkoto tsa CCMA, dingongorego tsa badiri, dikgalemo tse di kwadiweng ka tlhomamo, SHEQ), dikatlholo tsa semolao, mokotelwa le ditaello tse dingwe tsa kgotlatshekelo.</p>
<p>Batsayakarolo mo dipatlisong, badiri ba bana-le-bongaka, baithuti ba pele ba yunivesithi, bakwadi</p>	<p>Maina a a feletseng, nomore ya boitshupo, dinomore tsa mogala tsa baithuti, bong, lotso/tshedimisetso ya tsa BBBEE, dingwaga, puo, thuto, tshedimisetso le tsa seemo sa ditšhelete sa motihuti (jaaka gore a o na le maemo a a siameng a dikoloto le dintlha tsa banka), hisetori ya tiro go thapiwa mo tirong, tshedimisetso ka ga dikoloto, tshedimisetso ka tsa bosenyi, basupi ba moithuti, aterese ya poso le ya bonno, dintlha tsa kgolagano (selefounu le aterese ya imeile), go ima, maemo a lenyalo, maemo a boitekanelo a mmele le a tlhaloganyo, direkoto tsa kalafi, boitekanelo le pholo, bogole, tumelo, setso, puo, tsa matsalo, lefelo, tse di ka mo kayang tsa seranyane, bayometiriki le tshedimisetso ya selomoga-sefatlhego, dinepe, dipholo tsa modupelelo-khemo, dinomorepolata tsa koloi, disetifikeiti tsa matsalo le tsa loso.</p>
<p>Tsamaiso le baofisiri ba ba thapilweng, maloko a a ka kwa ntle a dikomiti, maloko a khansele</p>	<p>B-BBEE/tshedimisetso ya go thapiwa ka tekatekano, dingwaga, puo, thuto, tshedimisetso ka tsa ditšhelete (jaaka gore a o na le maemo a a siameng a dikoloto le dintlha tsa banka), hisetori ya tiro go thapiwa mo tirong, tshedimisetso ka ga dikoloto, tshedimisetso ka tsa bosenyi, basupi ba moithuti, aterese ya poso le ya bonno, dintlha tsa kgolagano (selefounu le aterese ya imeile), go ima, maemo a lenyalo, maemo a boitekanelo a mmele le a tlhaloganyo, direkoto tsa kalafi, boitekanelo le pholo, bogole, tumelo, setso, puo, tsa matsalo, lefelo, tse di ka mo kayang tsa seranyane, bayometiriki le tshedimisetso ya selomoga-sefatlhego, dinepe, dipholo tsa modupelelo-khemo, dinomorepolata tsa koloi, disetifikeiti tsa matsalo le tsa loso, Tshedimisetso yotlhe ya Mong e e tlhokegang, e tlhokelwa tsamaiso ya pusetsetuelo le ditshiamelo tsa badiri (go akaretsa ba lekala la dituelo, tlhatloso mo tirong, kokeletso ya lotseno, go</p>



	<p>fokoletswa lotseno, go fetola lotseno, dibonase, tuelo ya ditshwanelo tsa loso, COIDA, bogole), difaele tsa badiri (go akaretsa direkoto tsa go dira ga bona, tsa kgalemo, direkoto tsa CCMA, dingongorego tsa badiri, dikgalemo tse di kwadiweng ka tlhomamo, SHEQ), dikatlhola tsa semolao, mokotelwa le ditaello tse dingwe tsa kgotlatshekelo.</p>
<p>Makgotla a badiramogogo, dikgwebopotlana, Baabedi le batlamela ka ditšhelete</p>	<p>Leina la setheo sa semolao kgotsa mong wa sona, nomore ya sona ya boikwadiso kgotsa nomore ya boitshupo ya mong, maina a ba go ka ikgolaganngwang le bona / bakaedi / maloko le ditokomane tsa boitshupo tsa bona jaaka tokomane ya boitshupo kgotsa lekwalo lwa mosepele la batho ba go ikgolaganngwang le bona / bakaedi / maloko, aterese ya bonno le ya poso le dintlha-kgolagano tsa bona (selefounu le aterese ya imeile), tshedimosetso ka ga dikoloto kgotsa tshedimosetso nngwe fela ka ga tsa ditšhelete, ditokomane tsa tlhomo ya setheo go tswa kwa CIPC kgotsa diforomo tse dingwe fela tsa bopaki jwa kwadiso ya setheo / ditheo jaaka kano tsa thebolo, ditumelano tsa badirisanimmogo kgotsa ditokomane tsa setheo sa CC, tshedimosetso ya tsa lekgetho, basaeni ba ba laoletsweng, ditshwetso tsa bothati kgotsa ditirisano tsa kgwebo ka tsa ditšhelete, tshedimosetso ka batsholadišere, tshedimosetso ka tsa B-BBEE, tlhaeletsano ya sephiri, baamogela-ditshiamelo, beng-tota ba baamogela-ditshiamelo, tshedimosetso ka ga batsholadišere, tshedimosetso nngwe fela e e ka tlhokegang ka Mong go e dirisetsa kanoko ya batho pele ba thapiwa go ya ka molao wa ditšhelete jaaka wa FICA.</p>
<p>Batho ba bangwe ba ba kgethegileng: diyunivesithi tse di farologaneng, mafapha a puso.</p>	<p>Leina la setheo sa semolao kgotsa mong wa sona, nomore ya sona ya boikwadiso kgotsa nomore ya boitshupo ya mong, maina a ba go ka ikgolaganngwang le bona / bakaedi / maloko le aterese ya bonno le ya poso le dintlha-kgolagano tsa bona (selefounu le aterese ya imeile) tshedimosetso ya tsa ditšhelete le tshedimosetso e e amanang le tsa lekgetho (kgololo mo makgethong, nomore ya sephiri ya lekgetho, nomore ya VAT), ditokomane tsa tlhomo ya setheo (CIPC), basaeni ba ba laotsweng, tshedimosetso ka ga bakaedi go dirisetswa kanoko ya bathapiwa (tsa bosenyi, dikoloto le go se tsennngwe mo</p>



	kgotsa go kwalololwa mo CIPC), tshedimosetso nngwe fela e e ka tlhokegang ka Mong go e dirisetsa kanoko ya batho pele ba thapiwa go ya ka molao wa ditšhelete jaaka wa FICA.
Boradikonteraka / Barebola-ditirelo / Batlamela ka ditirelo: Moikarabedi-Molaong	Leina la setheo sa semolao kgotsa mong wa sona, nomore ya sona ya boikwadiso kgotsa nomore ya boitshupo ya mong, maina a ba go ka ikgolaganngwang le bona / bakaedi / maloko le aterese ya bonno le ya poso le dintlha-kgolagano tsa bona (selefounu le aterese ya imeile) tshedimosetso ya tsa ditšhelete le tshedimosetso e e amanang le tsa lekgetho (kgololo mo makgethong, nomore ya sephiri ya lekgetho, nomore ya VAT), ditokomane tsa tlhomo ya setheo (CIPC), basaeni ba ba laotsweng, tshedimosetso ka ga bakaedi go dirisetswa kanoko ya bathapiwa (tsa bosenyi, dikoloto le go se tsenngwe mo kgotsa go kwalololwa mo CIPC), tshedimosetso nngwe fela e e ka tlhokegang ka Mong go e dirisetsa kanoko ya batho pele ba thapiwa go ya ka molao wa ditšhelete jaaka wa FICA.
Boradikonteraka / Barebola-ditirelo / Batlamela ka ditirelo: Motho ka sebele	Maina ka botlalo, nomore ya boitshupo, bong, lotso, tshedimosetso ya B-BBEE, dingwaga, tshedimosetso ya tsa dikoloto, tshedimosetso ka tsa bosenyi, basupi, le aterese ya bonno le ya poso le dintlha-kgolagano tsa bona (selefounu le aterese ya imeile), tshedimosetso ya tsa ditšhelete le tshedimosetso e e amanang le tsa lekgetho (kgololo mo makgethong, nomore ya sephiri ya lekgetho, nomore ya VAT), le Tshedimosetso nngwe fela ya Mong go e dirisetsa kanoko ya batho pele ba thapiwa go ya ka molao wa ditšhelete jaaka wa FICA.
Baamogela-ditshiamelo go ya ka molao wa Dipeeletso tsa boitshimoleledi tsa Seloago le tsweletso ya setšhaba	Leina la setheo sa semolao kgotsa mong wa sona, nomore ya sona ya boikwadiso kgotsa nomore ya boitshupo ya mong, maina a ba go ka ikgolaganngwang le bona / bakaedi / maloko le ditokomane tsa boitshupo tsa bona jaaka tokomane ya boitshupo kgotsa lekwalo lwa mosepele ya batho ba go ikgolaganngwang le bona / bakaedi / maloko, aterese ya bonno le ya poso le dintlha-kgolagano tsa bona (selefounu le aterese ya imeile), tshedimosetso ya tsa ditšhelete le tshedimosetso e e amanang le tsa lekgetho, ditokomane tsa tlhomo ya setheo go tswa kwa CIPC kgotsa diforomo dingwe fela tsa ikwadiso/



	ditheo jaaka kano tsa thebolo, ditumelano tsa badirisanimmogo kgotsa ditokomane tsa setheo sa CC, tshedimosetso ya tsa lekgetho, basaeni ba ba laoletsweng, ditshwetso tsa bothati kgotsa ditirisano tsa kgwebo ka tsa ditšhelete, tshedimosetso ka batsholadišere, tshedimosetso ka tsa B-BBEE, tshaeletsano ya sephiri, baamogela-ditshiamelo, tshedimosetso ka ga batsholadišere, tshedimosetso nngwe fela e e ka tlhokegang ka Mong go e dirisetsa kanoko ya batho pele ba thapiwa go ya ka molao wa ditšhelete jaaka wa FICA.
Baeng, Setšhaba ka kakaretso	Maina ka botlalo, nomore ya boitshupo, le aterese ya bonno le ya poso le dintlha-kgolagano tsa bona (selefounu le aterese ya imeile), nomore ya kwadiso ya kolo, laesense ya go kgweetsa. Bayometiriki le tshedimosetso ya selomoga-sefatlhego.

MAMETLELELO 4: BAAMOGEDI KGOTSA DITLHOPHA TSA BAAMOGEDI TSE TSHEDIMOSETSO YA MONG E KA NEELWANG BONA.

Ditlhopha tsa Mong-Tshedimosetso	Baamogedi kgotsa Ditlhopha tsa Baamogedi
Nomore-boitshupo le maina a badiri le baithuti, go dirisetswa go tlhola tsa bosenyi	Ditirelo tsa Sepodisi sa Aforika Borwa (SAPS) ka go ntsha piletso go kgotlatshekelo (tagafara) go ya ka Karolo 205 ya Molao 205 wa Tsamaiso ya tsa Bosenyi
Tsa Borutegi le lekwalo la dipholo tsa seakademi go kanoka tsa borutegi	South African Qualifications Authority, Lefapha la ThutoKgolwane, Bathapi ba Bangwe.

• **Kelelo ya Tshedimosetso ya mong ya Kgabaganyo-Me lelwane e e Rulaganyeditsweng.**

Fa go lebiwa mokgwa wa ditiro tsa Yunivesithi le ditirelo tsa yona tsa kgwebo, go tlaa nna le thulaganyo e e beilweng ya tshedimosetso ya mong go kgabaganya me lelwane. Sekao, go thefosanyo ya dintlha tsa badiri le baithuti di tshwanetswe go abelanwa magareng ga ditheo, go kaelenwe mo dipatlisong le didikerii tse di kopanetsweng di tlhoka tshedimosetso e e refosanwang magareng ga ditheo, dipholo tsa dipatlisiso le data di abelwane go ralala me lelwane. Mo mabakeng otlhe, Yunivesithi e netefatsa fa moamogedi wa tshedimosetso e e kgethegileng e le go ya ka molao o o ba tlamang go sireletsa tshedimosetso go ya ka POPIA, segolobogolo. Tsa seEthiki le go obamela molao ke dintlha tse di tlhokegang mo dipatlisong dingwe le dingwe tse



di amang go refosanwa ka go ralala meelwane ka tshedimosetso ya mong. Tshedimosetso ya Mong e ka fetisetswa fela kwa ntle ga Rephaboloki ya Aforika Borwa fa mong yo mongwe yo e leng moamogedi wa tshedimosetso e le ena yo o o lebilweng ka molao, e tlama ka melawana ya tirisanommo go nna le tumelano e e tlamang e e neelang maemo a a maleba a tshireletso:

- e obamela ditheo ka tsenelelo gore di diragatswe ka mokgwa o o amogelesegang wa tshedimosetso e e tshwanang tota le maemo a tiragatso ya molao wa tshedimosetso ya mong e e amanang le motho wa jaanong yo e leng motho ka sebele le mo go kgonegang, e le setheo sa semolao; le
- e akaretsa melao e e tshwanang tota le Molao wa Tshireletso ya Tshedimosetso ya Mong ("POPIA") go anama le diphetiso tse dingwe gape tsa tshireletso ya mong go tswa go moamogedi go ya go motho yo mongwe yo o leng kwa nageng di sele.
- ditumelano tsa motho yo mongwe go fetisa tshedimosetso.
- phetiso e botlhokwa go diragatsa konteraka magareng ga motho yo tshedimosetso e leng ka ga gagwe le Yunivesithi, kgotsa e nne go dirisetswa ga mabaka a a tserweng pele ga konteraka, go tsibogela kopo ya motho yo tshedimosetso e leng ka ga gagwe.
- phetiso e, e botlhokwa go konosetsa kgotsa go diragatsa konteraka e e konoseditsweng go ya ka kgatlhegelo ya motho yo tshedimosetso e leng ka ga gagwe magareng ga Yunivesithi le mong wa tshedimosetso; kgotsa
- phetiso e, e dirwa jalo go tswela yo tshedimosetso e leng ka ga gagwe mosola le –
- gore ga go kgonege jalo go bona tumelano ya motho yo tshedimosetso e leng ka ga gagwe go dira phetiso eo; le
- fa go ne go kgonega go bona tshedimosetso e e ntseng jalo, motho yo tshedimosetso e leng ka ga gagwe a ka nna a se e neele.

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- **Tlhaloso ya Kakaretso ya Dintlha tsa Tshireletso ya Tshedimose tso go diragatswa ke lekala le le maleba go netefatsa bosiami, boitsehepegi le go nna teng ga tshedimose tso.**

Yunivesithi e tlaa ka dintlha tsotlhe tse di amogelesegang, di le maleba, le go nna tsa setegeniki le tsa setheo go sireletsa Tshedimose tso ya Mong gore e se latlhege, e sengwa, e fitlhelwe e seng ka fa tumelanong, go diragatswa, kgotsa go dirisetswa go tswela ba ba rileng mosola fela. Yunivesithi e tlaa diragatsa dintlha tse di latelang tsa tshireletso, gareng ga tse dingwe:

- Yunivesithi e na le leano le le rulagantsweng le letlhomeso la go katisa ka nako le nako bakaedi go diragatsa Pholisi e.
- Baneela-ditirelo ba bangwe ba Yunivesithi ba tlhoka go saena legato la neelo ya ditirelo le le solofetsweng go dumelana le maitlamo a bona maleba tumelano ya maitlamo a semolao go sireletsa tshedimose tso ya mong kgotsa tiro nngwe fela e e tlhokegang go ka ya POPIA.
- Batlamela ka ditirelo botlhe kgotsa data ya bona e tshegetswe ke lefapha la Yunivesithi le le rwalang maikarabelo a lenaneo la tshireletso le le sireletsang tshedimose tso ya batho ba e ka nnang beng ba tshedimose tso le go ka nna mo kotsing e e ka di amang.
- Yunivesithi e dirile tlhatlhobo ya bokotsi ka go supa dikotsi tse go bonalang di ka nna teng ka fa gare le ka kwa ntle go ama tshedimose tso ya mong, ka go tlhoma le go tlhokomela tshireletsego ka mokgwa o o maleba kgatlhanong le bokotsi jo bo kailweng, ka nako tsotlhe mme ba netefatse gore tlhokomelo e diragatswa ka tsenelelo, le go netefatsa gore tsa tlhokomelo di ntshwafatswa gangwe le gape go tsibogela dikotsi tse dintshwa kgotsa ditlhaelo tse di lemogilweng mo tlhokomelong e e fetileng.
- Data ya batho ba bangwe e e amegileng, ba tlaa itsisiwe fa tshedimose tso ya bona ya mong e ka fitlhelega kgotsa ya diragatswa ke motho mongwe fela yo o sa rebolelwang go dira jalo.
- Yunivesithi e tsentse-tirisong Thekenoloji ya Tshedimose tso (IT) ya magatogato le tshireletso ya seranyane, e e akaretsang taolontsi ya tlhofafaletso ya tshireletso, go e sireletsa kgatlhanong le dikotsi tse di ka tswang ka kwa ntle, go ama data ya tshedimose tso ya batho ba bangwe ga mmogo le dithulaganyo tse dingwe tsa Yunivesithi.
- Go tlaleletsa, Yunivesithi e tlhomile dipholisi tse di maleba tsa tshireletso ya tshedimose tso go tsamaisa taolo e e diragaditsweng. Go akaretsa, le ga le, go se felele fela ka Tiriso ya Pholisi e e Amogelesegang, Pholisi ya Tshireletso ya Tshedimose tso, Pholisi ya Tshireletso ya Seranyane, Pholisi ya Tshegetso le Poelogape, Pholisi ya Tshireletso ya Dirwe-Khomphuitha, Pholisi ya Go nna teng ga Botsamaisi, Pholisi ya Tsamaiso ya Ditiro tsa Tshireletso ya Inthanete, Pholisi ya Tsweletso ya Tshireletso, Pholisi ya Peo-Ditlhopha tsa



Tshireletso le Tsholo ya tsona le Pholisi ya Katisetso ya tsa Tshireletso ya Tshedimosetso le Temogo ya yona.

- Tshireletso ya tshedimosetso e ageletswe mo thulaganyong le mananeo a a dirisiwang ke Yunivesithi, le phitlhelelo ya tshedimosetso e tsamaisiwa ka diabe tse di rileng le ka maikarabelo. Mekgwa e e maleba ya go fetola tshedimosetso e diriseditswe data fa go leng maleba.
- Tiragatso ya go sireletsa didiriswa le yona e dirigaditswe mo mafelotirelo a badiri a e leng a Yunivesithi le didiriswa go sireletsa badirisi-kgatlhanong le didiriswana tse di kotsi go dirwe-Khomphiutha.
- Mafaratlhatlha a a tlhokegang le tshireletso ya melelwane e e isegang go sireletsa Khomphiutha le ditaolelo tsa tlhokomelo di nne teng.
- Go tlaletsa, dithulaganyo tsa tsamaiso ya dikotsi e tlhomilwe go netefatsa fa dikotsi tse di begilweng kgotsa di lemogilwe di tlhokomelwa mo nakong e e amogelesegang go fokotsa kutlwalo ya data mo bathong ba bangwe le Yunivesithi.
- Badirisi ba katisiwa go tlhokomela kokoanyo e e sa rebolwang, tiragatso kgotsa go ntsha tshedimosetso ka temoso ya tshireletso ya seranyane le ka porogeramo ya katiso.